

Minutes

August 27, 2019

1. Opening of Meeting

Mr. Rajagopal called the meeting to order at 5:49PM with all Board members present.

2. Executive Session Immediately following Colerain Township CIC Meeting which begins at 5:30 PM

Mr. Milz requested the Board conduct an executive session in accordance with Ohio Revised Code §121.22(G)(3) to discuss pending and imminent litigation with the Township law director, §121.22(G)(4) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, §121.22(G)(8) to consider confidential information relating to specific business strategy and to discuss negotiations with other political subdivisions respecting requests for economic development assistance.

Dan Unger made a motion to conduct an executive session in accordance with Ohio Revised Code §121.22(G)(3) to discuss pending and imminent litigation with the Township law director, §121.22(G)(4) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, §121.22(G)(8) to consider confidential information relating to specific business strategy and to discuss negotiations with other political subdivisions respecting requests for economic development assistance. Raj

Rajagopal offered the second. No discussion and the roll was called:

Yes - Greg Insco, Raj Rajagopal, Dan Unger

No - None

The Board returned from Executive Session at 7:02PM. All Board members were present. Mr. Milz said there is nothing to report.

Mr. Rajagopal thanked everyone for attending tonight.

3. Pledge of Allegiance 7:00PM

All recited the Pledge of Allegiance.

4. **Meditation (Moment of Silence)**

Mr. Rajagopal asked everyone to join in a moment of silence.

5. **Fiscal Office – Approval of Minutes from August 13, 2019 and Approval of Amended Minutes from May 28, 2019**

Mrs. Harlow requested the Board approve the minutes from the August 13, 2019, regular meeting.

Dan Unger made such motion and Greg Insko offered the second. No discussion and the roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

No - None

Mrs. Harlow requested the Board approved the amended minutes form the May 28, 2019, regular meeting. She said the only addition is to add that Curt Hartmann joined the Board in Executive Session.

Dan Unger made such motion and Greg Insko offered the second.

Mr. Unger confirmed that is the only change.

The roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

No - None

6. **Presentations**

a. Introduction to New K9 Team and Haverkamp Foundation Recognition.

Chief Denney introduced K9 handler Adam Wood and his new partner, Taz. Officer Wood said Taz is a 1.5 year old German shepherd from Slovenia. He will be used for tracking, searching, narcotics, building searches, etc.

Chief Denney said training was intensive. He said it's difficult because you need to find training and the right dog.

Chief Denney thanked the Haverkamp Foundation, who has provided both of our K9s and their training. He presented the Foundation with a plaque of appreciation.

b. Northbrook Now: Strategic Reinvestment Plan

Mr. Milz introduced Katherine Norris and John Yung from Urban Fast Forward. He said they will describe the planning process and resulting plan for strategic investment in Northbrook.

Ms. Norris said they love their work in Northbrook. The community has enthusiastic, committed folks.

John Yung presented the strategic investment plan. This presentation is attached to these minutes.

Mr. Milz said the plan will be presented to the Board for a vote later this evening.

7. Citizens Address

Mr. Rajagopal said citizen address has been successful. Citizens need to keep their remarks to five minutes to have a meaningful meeting.

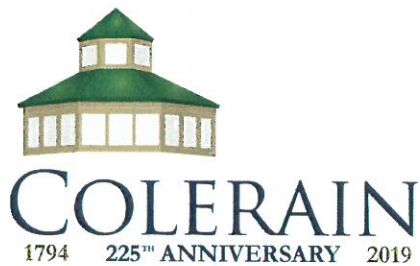
Paul Janszen said he was out of town when he heard the police department would be losing the mall contract. He said there are ulterior motives. He said we had a lucrative contract for seven years and during that time there was nothing at the mall but thefts. He said this contract costs the Township nothing and makes 5% of the contract. He said when the mall is safe, people will come to shop. When the mall dies, the community dies. He said the Trustees have a fiduciary duty to the Township and must not have ulterior motives or secret reasons. There are all positives, no negatives. He said Mr. Rajagopal has a conflict of interest with his past employment in the Sheriff's office. He asked if anyone opposes this and a man raised his hand. Mr. Janszen said he's an idiot and there was much shouting from the citizens assembled. Mr. Rajagopal asked for order and told Mr. Janszen to leave.

Danita Janszen said Mr. Rajagopal said he worked for Hamilton County Sheriff and he voted against this.

Bernie Fiedeldey said it takes 4-5 officers to run the beat, but he never sees patrols in his neighborhood. He spoke about the TIF for the development on Sovereign. He said this development is against our zoning in that area. He said this deal is a wrong.

Keith Miller said he wants to talk about the heroin houses and how the police aren't doing anything. He said the Township is guilty of defamation of character against Mr. Teeters by a citizen.

Matt Wahlert said the feedback loop needs to be extended. He said citizens might not have



time to read the agenda and supporting documents between when they're posted on Friday and the meeting on Tuesday. He suggested the Board give items two meetings of consideration. He said this is an opportunity for a better process. Government doesn't stop with a law and there is always feedback to extend the loop.

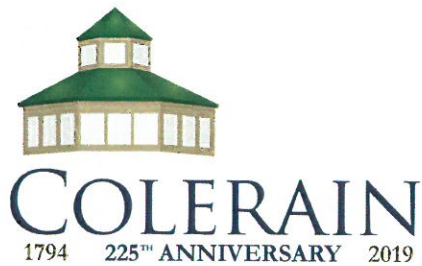
Lori McMullen said working with Urban Fast Forward was an amazing experience for Northbrook. She said they are a wealth of experience and she can't wait to implement many of these things. She said the Kids Fishing Derby is this weekend. She said is speaking for herself, not the community group. She spoke about the Northgate Mall police contract. She thanked Raj for meeting with her, despite their differing opinions. She said she wants an officer at the mall. They don't want them to pull a beat officer out of their neighborhood to respond to the mall. Keep the officers where they belong. The community is fighting and losing the security of the officers and this is unacceptable for them. It goes against everything their volunteer group is fighting for.

Rich McVay spoke about the trend of subsidization of businesses at the expense of residents. He spoke about the TIF agreements on the agenda tonight. He said shouldn't TIF for apartment building. He said many police calls to apartment complexes. This would steal \$7.5 million from the levies who need it. We are installing 1500' of sidewalks and 1/3 of it is in front of the new Duke building. Yet, on the agenda tonight it a matter to require residents to pay for sidewalk repair. This subsidizing of big business makes him angry.

Dawn Smith thanked the trustees for revisiting the mall police contract. She said she respects all opinions. She said we saw a passionate resident here tonight. She spoke about the sound ordinance and asked the Board to revisit this.

Bruce Peirano encouraged the Board to vote "aye" on the mall police contract. He said we need to replace the false alarm system. He said they Board should approve the permits for temporarily suspending the noise resolution. He asked if residents can do their own work to replace the sidewalks and driveway aprons. He said the Northbrook strategic plan is ambitious, but would be a "win" even if only a few initiatives are accomplished. He said his only concerns are the unintended consequences from the plan to the resources for the rest of the Township. He also spoke about cyber security and the recent events of cyber blackmail. He said it's time for the Township to harden all of its data systems.

Bonita Sergent commented on apartments and opposes the TIFs. She asked what the



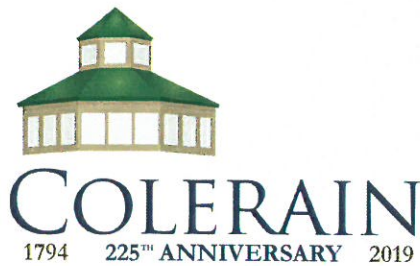
Board has done for the neighborhoods. She said we should not focus on businesses. She wants more teeth in the code enforcement and for the Board to do something to the out of town property owners. The Board needs to concentrate on the residents. The Board is not listening to the residents. She said they don't see results.

Kathy Mohr said the town hall meeting was not a town hall meeting. She said the agendas are too long and there is not enough time to comment. She said we did subsidize the mall last year. Police officers are better on the road, to serve anywhere. The beats are miles and miles of area. It doesn't make sense to have a beat in a 1000s square feet building. This doesn't benefit the township in anyway. She asked how this provides extra police patrols. We need our officers on the road, not in the Mall. Officers need to be proactive, not reactive. She asked questions about the Walmart contract. She said Mr. Wahlert had good ideas as she doesn't know how the board has time to read all of this.

Linda Gaugle said she does support our police. She liked the Town hall meeting last week. She said Chief Denney said there were 22 incidents in the mall in the few days we were without the contract. She asked for clarification about what is considered what is Northgate Mall, as only nine were at the mall and the others were out parcels. Regarding the false alarms, she said ORC505.511 already spells out what it's supposed to be and how it's supposed to be done. She asked if the Sundance systems for police is a necessity.

Stephanie Wright said she thought we'd become more of a community again. For the false alarm process, she was on committee with Ms. Mohr. Chief was said it was a fail, but she didn't fail. She said there is a difference between residential vs commercial. She said she documented every false alarm for the last seven months. She said the police haven't followed through on charging the businesses. We don't need a third party business doing this. We have the knowledge and people to do this. She said there should be an appeal process, but there is none.

Carrie Davis said she hopes the Board is observing the divisiveness in the community. Something bad has happened and she hopes the Board hears the process is the problem. The mis-information is a problem. It's not 105% of the officers -- that's an out and out lie. She said a committee could have discussed all of this. She said the new zoning guy only has Bachelor's degree. She said the Greater Northbrook report was awesome. For the false alarms, she said the fiscal officer should be doing the collections. She said the permits to suspend the noise ordinance have violated the bar owners due process rights. She said we don't have any committees to discuss things.



Elaine Gauck spoke in favor of the police officers at the mall. Years ago, the mall wasn't safe.

8. Administrative Reports

Chief Denney responded to Mr. Fiedeldey and said they arrested four burglars on his road. He said the mall isn't considered a beat. With this contract, they are able to return 11,000 hours to the patrol as the officers are not scheduled on the street. They are recouping 105% of employee costs, with no sick time accrued. He said this was subsidized in the past to benefit both the mall and township.

He thanked for Mrs. Wright and Ms. Mohr for their assistance with the false alarm issues at businesses. He said residences tend to get fixed faster. The civilian staff not keeping up on this and this highlights the need to have help.

Mr. Schwartzhoff said this is his last week working for Colerain Township. He thanked Mr. Milz, Mr. Weckbach, Chief Cook and Chief Denney and said they are the best department heads. He said the way they are treated by some of the citizens disgusts him and they uncivil and rude. He's tired of that. And, as a parks person, he knows the grass will be greener in his new community.

Mr. Unger said he'd done a fantastic job.

Mr. Rajagopal thanked him for his service.

9. Trustees' Report

Mr. Insko said there are four people running for Township Trustee. He encouraged them to put their time and into this community.

Mr. Unger back in June, he was encouraged to read past meeting minutes and look at how things used to be done. He said he's learned a lot about our history. He provided copies of his notes to the other Trustees.

Regarding the Board allowing defamation of character, he said we let citizens say whatever they want.

He said the agenda is published on-line on Friday by 4:30PM, before each Trustee meeting.

He said with the TIFs, we are negotiating with the school district so they're aware of our economic development plans, which hasn't been done in the past.

He said several people have threatened his job and those people also worked against him for election.

For the sidewalks, it's important to eliminate trip hazards. On Colerain Ave., near the Duke project, there have been a number of accidents. He is all for alleviating safety issues.

He said the Board gets along great

Regarding the false alarms, he said we need to respond to all of them.

He said hats off to the people in Northbrook

Mr. Rajagopal said he is working on sidewalks on Pippin and Springdale roads. This is a safety issue. He said we need to allow our children to grow in a safe environment.

10. **New Business**

Public Safety

- a. Motion to Permit Township Administrator to Sign Agreement with T. Northgate, LLC for Police Services.

Mr. Milz said we went through the presentation last time. He said we are just weeks since the events in Dayton and El Paso and we need to be sure a police officer is at the mall all the time. The icing on the cake that we can make money on it. He said there is a lot of misinformation, but facts are the facts. He said the recommendation is to sign the contract, so we can all count on our officers to be at the mall.

Chief Denney said this recommendation is based on facts, with experience and training. He said this is the safest plan, with no impact to his budget, other than to increase it. There is no impact for patrol. He asked the Board to please renew contact with mall.

Dan Unger made such motion and Raj Rajagopal offered the second.

Mr. Unger said the contract pays \$64/hour for an officer. He said we've come a long a way with Northgate Mall. He said Mr. Rajagopal has worked to get the rates up to premium dollars. He said it's important to keep the mall vibrant and secure. He said we had a housing study done on the area and we're trying to get property marketed so it can go on to its next use. He said this is not subsidizing our department. He said he challenged the department heads to find other sources of revenue. He said hazard training tells us to have large facilities covered. This is also great opportunity to

enhance officers' salaries. He said our legal counsel has approved. He said the Greater Northbrook group has worked to make their neighborhood a better place and if the contract is not in place, an officer would likely leave their neighborhood to respond to any incident at the mall. He said we've given people another two weeks to think about it. He said Mr. Insko owns a business in the mall and will abstain from this issue rather than having an ethics complaint filed against him.

Mr. Rajagopal said there was a lot of misunderstanding that he doesn't care about the police there. He said the police still there even after it was voted down. He said he visited the mall and spoke to the merchants. He didn't see police officers there. He wants the police protection there, but he doesn't like how the contract is written. The small business owners are struggling because the rent was raised, but they still want the police protection. The owner doesn't care about the inside of the mall. In 2014, Walmart agreed to pay \$64 and not pay workers comp or insurance. The contract for the mall has no responsibility for workers comp.

Mr. Milz said it costs us nothing to call the mall as an additional insured on our insurance.

Mr. Sollmann said the Township has always been involved with this.

Mr. Rajagopal said he also doesn't like the word "contract" in this case. He said this is an agreement. He said a contract is more legally binding.

Mr. Sollmann said the terms are both the same.

Dan Unger made an amendment to change the word "contract" to agreement and to eliminate section 12iii. Raj Rajagopal offered the second. No discussion and the roll was called:

Yes - Raj Rajagopal, Dan Unger

No - None

Abstain - Greg Insko

Dan Unger made a motion to approve the amended agreement and Raj Rajagopal offered the second. No discussion and the roll was called:

Yes - Raj Rajagopal, Dan Unger

No - None

Abstain - Greg Insko

- b. Motion to Permit Township Administrator to Sign Agreement with Sundance Systems for Police Records Management Software.

Chief Denney recommended adoption of a motion to allow Township Administrator Geoff Milz to sign an agreement with Sundance Systems in the amount of \$30,677 for the first year and \$14,920 per year thereafter. The Police Department has been actively researching a records management system (RMS) to replace Pamet since that system crashed in late October, 2018. After several demonstrations and quotes over the past ten months, Sundance has been found to offer a superior product that meets the Department's needs. By joining several area jurisdictions (Springfield Township, Montgomery and others) in this agreement, the Police Department secured a 40% reduction in license costs. Through this "bulk" agreement, the "per user" fee was reduced from \$50.00 per license per month to \$30.00. He said it's an impressive system, He said it's better than some which are three times the cost, without the same functionality. He also said we have the ability to share information with other departments using the software.

Dan Unger made such motion and Raj Rajagopal offered the second.

Mr. Unger said he understand we had an outstanding bill with the previous system.

Chief Denney said that will not be paid.

The roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

No - None

c. Motion to Set Fee Schedule for Webcheck Fingerprint Service.

Chief Denney recommended adoption of a motion to accept the fee schedule for the Webcheck fingerprint service provided by the Police Department. The Police Department now has the ability to perform background checks for the general public through Webcheck. Each background check requires a fee be paid by the entering agency. The level of the fee relates to the background check desired.

Dan Unger made such motion and Greg Insko offered the second. No discussion and the roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

No - None

d. Motion to Amend and replace False Alarm Resolution 29-16

Dan Unger made a motion to table this item and Greg Insko offered the second. No discussion and the roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

No - None

e. Motion to Authorize Township Administrator to Sign Agreement with PMAM for

False Alarm Program Administration.

This item was also tabled.

- f. Motion to Authorize the Administrator to Sign Information Exchange Agreement with Hamilton County Sheriff

Chief Denney recommended approval of a motion to authorize Township Administrator to Sign Information Exchange Agreement with Hamilton County Sheriff. The Sheriff has maintained the Central Warrants function for the entire County for decades. There are new recertification requirements for all users and this is an updated agreement that allows the Police Department to continue to use this service.

Dan Unger made such motion and Raj Rajagopal offered the second. No discussion and the roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

No - None

- g. Motion to Approve a Permit to Temporarily Suspend Township Noise Resolution

Chief Denney said we have received 12 applications from Club Trio.

He recommended approval.

Dan Unger made such motion and Greg Insko offered the second. No discussion and the roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

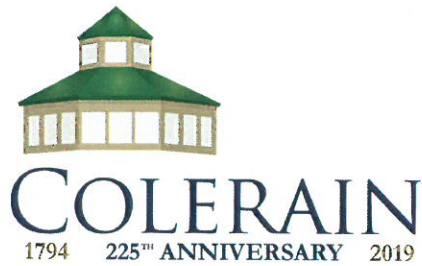
No - None

Public Services

- Resolution Authorizing the Township Administrator to Prepare and Submit an
- a. Application to Participate in the Ohio Public Works Commission State Capital Improvement and Local Transportation Improvement Program

Recommend the Board of Trustees support Hamilton County request for financial assistance from Ohio Public Works Commission for road improvements. Road improvements will be for roads within Colerain Township and will benefit Township residents. The County Engineer has requested Township support for applications for improvements to:

Adams Road



East Miami River Road
Harrison Avenue
Hubble Road

The resolution is #37-19, "RESOLUTION AUTHORIZING THE ADMINISTRATOR TO PREPARE AND SUBMIT AN APPLICATION TO PARTICIPATE IN THE OHIO PUBLIC WORKS COMMISSION STATE CAPITAL IMPROVEMENT AND LOCAL TRANSPORTATION IMPROVEMENT PROGRAMS."

Dan Unger made such motion and Raj Rajagopal offered the second.
Mr. Rajagopal said this is a project we've been working on and it's a great program, to get these roads taken care of.

The roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

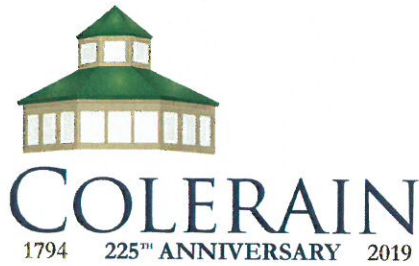
No - None

Planning & Zoning

a. Motion to Establish Sidewalk Maintenance Program Guidelines

Mr. Milz recommended adoption of a motion to Establish a Sidewalk Maintenance Program and associated Guidelines. The Township frequently receives feedback from residents – particularly those who use strollers and wheelchairs – that there are many places in our community with bad sidewalks. As you know, in Colerain Township, maintenance of sidewalks is the responsibility of the adjacent property owner. One of our strategic initiatives this year was to establish a sidewalk maintenance program. This initiative was headed up by our Code Enforcement Officer, Chris Cavallaro. The proposed sidewalk maintenance program is outlined in the attached memo and guidelines. The overall sidewalk maintenance program will take a minimum of six months from start date to completion, due to the number of public hearings and other steps defined by the Ohio Revised Code. He said the seed money for this is from federal money, through the Community Development Block Grants.

Raj Rajagopal made such motion and Dan Unger offered the second.
Mr. Unger said in some other communities, it costs more to put in sidewalks. For example, Montgomery requires specific pavers. Township residents can do the work



themselves or hire a contractor.

Mr. Rajagopal said he is very concerned about sidewalks.

The roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

No - None

b. Motion to Adopt Northbrook Now: Strategic Reinvestment Plan

Mr. Milz recommended approval of a motion to adopt the Northbrook Now: Strategic Reinvestment Plan. This report was developed to provide direction to A Greater Northbrook, Colerain Township, and the rest of the community. It is a guide mapping steps on a path to revitalization through placemaking, housing rehab, and branding strategies. He said this was a long time coming. We had a grant to support plan development and now we can make steps to move forward.

Dan Unger made such motion and Greg Insko offered the second. No discussion and the roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

No - None

c. Resolution Declaring Nuisance and Ordering Abatement

Mr. Milz requested the Board approve Resolution #38-19, "RESOLUTION DECLARING NUISANCE AND ORDERING ABATEMENT."

Dan Unger made such motion and Raj Rajagopal offered the second.

Mr. Unger said we have a long healthy list of code enforcement. Things have changed here and we have more than doubled our efforts. He thanked his fellow Board members for making a Colerain Township a greater area.

The roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

No - None

Administration

- a. Motion to Authorize Township Administrator to Execute a Memorandum of Understanding with the Center for Local Government Regarding the

Establishment of a Traffic Calming Device Library

Mr. Milz recommended adoption of a motion to Authorize the Township Administrator to Execute a Memorandum of Understanding with the Center for Local Government Regarding the Establishment of a Traffic Calming Device Library. He said we have become a leader in traffic calming, like chicanes. We are leading in innovation. He said we have organized meetings with other local governments and this is another example of shared services.

Dan Unger made such motion and Greg Insko offered the second.

Mr. Unger thanked Mr. Milz for his leadership.

The roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

No - None

Motion to Authorize Township Administrator to Execute a Memorandum of
b. Understanding with the Northwest Local School District Regarding the
Establishment of a TIF District at the Duke Energy Site

Mr. Milz recommended approval of a motion to authorize Township Administrator to execute a Memorandum of Understanding with the Northwest Local School District regarding the establishment of a TIF District at the Duke Energy Site. Recent events have made it tragically clear that there is a need for improved pedestrian facilities on Colerain Avenue in Groesbeck. To improve the pedestrian experience the Township applied for a Transportation Alternatives Grant through the Ohio-Kentucky-Indiana Regional Council of Governments. The grant would support the construction of new curb and 6' sidewalks from Shady Crest Dr. to Jonrose Ave. along Colerain Ave. While there are currently 2-4' sidewalks in place in this section of Colerain Avenue, they are of inadequate width, in need of repair or replacement, and many sections are crumbling. Pedestrian-scale lighting, landscaping and/or walls will be used to create a buffer between pedestrians and vehicular traffic along Colerain Avenue or the businesses the sidewalks run in front of. Along this stretch of Colerain Avenue there is no distinction between private property and the sidewalk, where in general the parking is abutting directly to the sidewalk, which creates a prominent safety issue for pedestrians as well as producing a cramped and chaotic feel. The Transportation Alternatives Grant could provide up to \$750,000 of the \$1,215,000 total project cost. Funds generated from the establishment of a TIF District on the Duke Property would be used to provide the local match required to make this project become a reality if the

grant is awarded.

Greg Insko made such motion and Dan Unger offered the second.

Mr. Unger said one great thing that has changed is the level of cooperation with the school board. We are working with them on things.

Mr. Rajagopal said he likes this idea because the southern part of Colerain will greatly benefit.

Mr. Insko said the best is yet to come.

Mr. Rajagopal said this will increase job opportunity in the area.

The roll was called:

Yes - Greg Insko, Raj Rajagopal, Dan Unger

No - None

- Motion to Authorize Township Administrator to Execute a Memorandum of
- c. Understanding with the Northwest Local School District Regarding the Establishment of a TIF District at the Sovereign Road Development Site

Mr. Milz recommended approval of a motion to authorize the Township Administrator to execute a Memorandum of Understanding with the Northwest Local School District regarding the establishment of a TIF District at the Sovereign Road development site. Developer Mike Perleberg of American Development owns parcel 510-0062-0230-00 which is 30.87 acres of land located at the eastern end of Sovereign Drive and extends to Pippin Road. The developer proposes to construct 130 market-rate rental units of 3 bedroom/2 bathroom, residential, four-plex townhomes on the site. The anticipated level of capital investment in this project is \$15.1M. There is an opportunity with this project to alleviate traffic on Colerain Ave by constructing an extension of Sovereign Drive from its current stub eastward to the existing intersection of Pippin and Neptune. We believe the cost of this improvement will be approximately \$1.1M. Once the Sovereign Drive extension is complete, we have had discussions with the Hamilton County Engineer's office to rededicate the entire length of Sovereign Drive from Colerain to Pippin as a County Road. To make the Sovereign Road extension come to fruition, the Board would need to establish a TIF district on the development. It is the belief of staff that this project represents the single most impactful opportunity for alleviating traffic on Colerain Ave. that this Board of Trustees will have. The cost of the infrastructure improvements will not be borne by the tax payers. Rather, the development will pay for the

improvements. The residential development will be built regardless of whether the road extension is constructed or not. There is a possibility that we could absolve ourselves of the cost of future maintenance of the road by dedicating the existing and future Sovereign Drive to the Hamilton County Engineer at the conclusion of the project.

Mr. Milz said this project is zoned appropriately. He said they are able to do project if we establish TIF or not. This is not a tax break, The property owner will pay the same amount in taxes, but the funds are redirected to do projects to benefit the Township.

Raj Rajagopal made such motion and Dan Unger offered the second.

Mr. Unger said we are cooperating with the schools to work this out. He said the owner can do what he wants because zoning is allowable.

Mr. Milz said this isn't a make whole agreement and the school district acknowledges the public benefit. We are looking for ways to establish programs like the Boys and Girls Clubs and TIFs allow NWSLD to do good things in the community.

Mr. Insco said this is a noble idea. He said emergency response call times may be reduced by opening up this roadway.

Mr. Rajagopal said he drove by and discussed this and the benefit. He said we need programs for kids, to reduce juvenile crimes.

The roll was called:

Yes - Greg Insco, Raj Rajagopal, Dan Unger

No - None

11. Consent Items

Mr. Milz recommended approval of a consent items.

Dan Unger made such motion and Greg Insco offered the second.

Mr. Unger said he likes the new zoning director and excited to have him come on board.

Mr. Insco said he had him at "quality of life."

The roll was called:

Yes - Greg Insco, Raj Rajagopal, Dan Unger

No - None

- a. Employee Wage Adjustment

Lt. Phillips was promoted to Patrol Commander on March 13, 2018. As part of this promotion, Lt. Phillips was to serve a one-year probationary period. At the end of the one year probationary period, Lt. Phillip's pay was to be increased to \$42.79 per hour. At the start of 2019, Lt. Phillip's received a merit pay increase \$42.09 per hour.

This increase would bring Mr. Phillips pay to \$42.79 per hour, effective 8/11/2019, which would correct for the pay increase that was to occur on March 13, 2019.

b. New Hire Authorization - Planning & Zoning - Director of Planning & Zoning
The position of Director of Planning & Zoning was posted, applications were received and interviews conducted. A conditional offer of employment was extended to the following individual: Michael Ionna. The wage for this job is \$39.41 per hour.

c. Contract with Healthworks for Health Screening for Employees
Healthworks will provide biometric screening to our employees at no cost to the Township.

d. Contract with Citizens for Civic Renewal for Facilitation Services
This contract provides facilitation services for town hall meetings.

12. Fiscal Office Report

Mrs. Harlow thanked everyone for coming and for caring about their community.

13. Executive Session – if needed

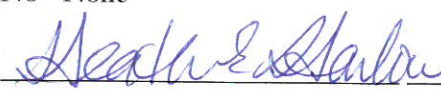
There was no need for Executive Session.

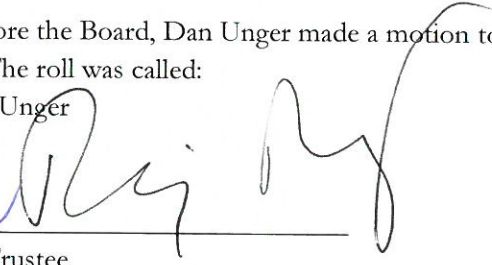
14. Adjournment

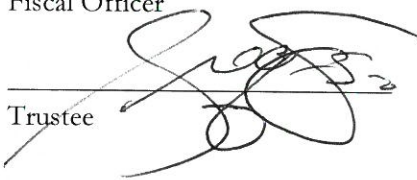
With no further business to come before the Board, Dan Unger made a motion to adjourn and Greg Insco offered the second. The roll was called:

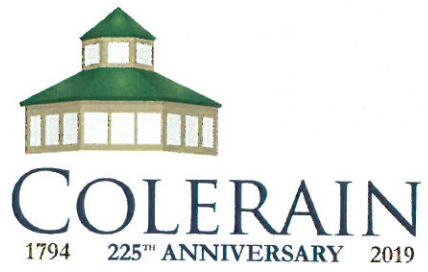
Yes - Greg Insco, Raj Rajagopal, Dan Unger

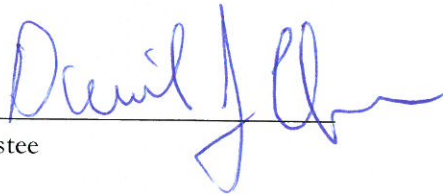
No - None


Fiscal Officer


Trustee


Trustee




Trustee